

## Potential sustainability barriers and mitigation suggestions

SWOT analysis to be discussed with the partners.

<b>Strengths</b>	<b>Weaknesses</b>
<ul style="list-style-type: none"><li>➤ Commitment by MOET and HEIs</li><li>➤ Institutional mission to continuously update data on graduate tracking</li></ul>	<ul style="list-style-type: none"><li>➤ Lack of commitment by networking stakeholders</li><li>➤ Less frequent communication among members</li><li>➤ Decreasing interest by students and firms in using Center platform for recruitment purposes</li></ul>
<b>Opportunities</b>	<b>Threats</b>
<ul style="list-style-type: none"><li>➤ New services for graduates recruitment</li><li>➤ Strengthening the services for recruitment</li><li>➤ Increased visibility for researchers</li><li>➤ Availability of competitive tools for running surveys on graduates</li><li>➤ Cooperation with Business environment and organize on line job fairs and sessions</li></ul>	<ul style="list-style-type: none"><li>➤ Decreased interest by staff due to new constraints</li><li>➤ Excessive staff turnover</li><li>➤ Unavailability of graduates' personal information due to possible new national regulations</li></ul>

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### Mitigation suggestions for weaknesses and threats

- i. Communication campaign on the benefits of Center services addressed to various stakeholders
- ii. Promotion of free access to working papers, reports, scientific articles
- iii. Periodic meetings promoted by Center Scientific Committee
- iv. Involvement of younger staff (i.e. PhD students) interested in the Center mission
- v. Continuous dissemination of platform-based recruitment services to firms
- vi. Continuous dissemination of recruitment services towards students and graduates
- vii. Involvement of national authorities in charge of data protection issues in Center activities